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Bromley East Charter School actively promotes **choice, critical thinking, problem-solving, and character development** of the whole child, enabling students to achieve academic excellence in a safe environment

## Code of Ethical Standards for the Board of Directors

As a Member of the Bromley East Charter School Board of Directors, I understand and agree with the Mission Statement and Vision of the School. I will have a dedication and commitment to the vision of BECS and the charter school movement. I understand that this Board's primary objective is to set the general direction and policy of the school, not to manage it on a daily basis. Directors shall be able to govern in a manner to ensure the adherence to Bromley East Charter School's vision and mission statements. As a Board director, I will strive to act at all times with a sense of fairness and consistency. I agree to observe the following ethical standards:

1. Meetings should be conducted in a positive and collegial manner, with an appropriate level of formal procedure to maintain productive meetings. School regulations and Open Meeting laws require that all information and proceedings brought before the Board in Executive session be completely confidential.
2. The nature or status of any situation involving student or personnel misconduct, among other topics, are not to be discussed outside of the Board's Executive Session(s).
3. The conduct or disciplinary record of any student, or any personnel record, are not to be discussed, shown, or shared in any way with anyone not on the Board or School Administration.
4. Board decisions should always reflect a basis in facts and evidence, not on assumption, speculation, or pre-conceived opinion.
5. Decisions of the Board are assumed to represent those of the Board of Directors as an entity. All Board decisions are to be supported at all times, both philosophically and practically, by individual directors of the Board.
6. A director of the Board should recuse himself/herself from a decision in which there may be either a conflict of interest or a predetermined partiality on the part of that Board director.
7. Any Board director other than the director designated as the specific media contact may not answer any media questions nor respond with anything other than a "no comment."
8. Directors should remember that being a public relations representative is one of their key roles. Expectations include a professional demeanor at all board and school functions. They should also avoid situations which might tend to lessen the perceived objectivity or credibility of the Board.
9. A director must support all policies and rules of the School, whether or not they personally agree with them.
10. The vote of each Board Member has an equal weight. Each director has no individual authority; it is only as a collective Board that there is authority.

I understand that, should I reveal confidential information as outlined above, or any failure on my part to fulfill my responsibilities as outlined above may result in disciplinary action from the Board of Directors and/or a request for my resignation.



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Board Director Signature \_\_\_\_\_ Date: \_\_\_\_\_