



---

## Dress Code Policy

---

Note: This policy was approved by the Bromley East Board of Directors on May 25, 2011

### Dress Code Description:

Short/long sleeve crew neck (collar no more than 1 inch from the neck line) or polo shirt with embroidered emblem or permanently attached patch (sewing is the only acceptable method of attachment) on left chest. Khaki or navy blue skorts, skirt or jumper; slacks, cargo pants, shorts or cargo shorts; or capri pants.

It is recommended that apparel be purchased from the uniform section of a major store whenever possible. Apparel purchased elsewhere must be the same style as apparel found in uniform sections with no added embellishment. See complete dress code for specific apparel restrictions and description.

The learning environment is significantly influenced by students' attire. The purpose of the dress code policy is to promote learning, reduce the distraction and cost of fashion, reduce disruptions and disciplinary problems, and promote school pride. Enrollment at Bromley East Charter School constitutes acceptance of this policy, agreement to adhere to it, and acknowledgment of discipline for noncompliance as set forth in the Bromley East Charter School Student Discipline Policy.

Compliance with the dress code is mandatory. Dress Code violations will involve a phone call to the parent, and may result in the parent bringing appropriate dress to the school.

The dress code grants leeway to the principal in the interpretation of specific rules and regulations. Dress code is an important part of our philosophy.

### Approved bottoms:

Pants and cargo pants must fit the waistline and not sag in the crotch. The cuff of the pants must be hemmed and may not touch the ground. Pants may not be so large that the shoelaces cannot be seen. Pants may not be excessively tight. Capris and cropped pants are acceptable providing they are not tight-fitting and are of appropriate length ending between the knee and ankle. Sweatpants, and nylon warm-ups, are not allowed. No logos on any pants. No denim. No holes or tears. Pants must be a solid color of khaki (light tan) or navy blue.

Shorts, skirts, skorts, and cargo shorts must fit at the waistline and not sag in the crotch or be tightly fitting. No denim. No holes or tears. The cuff of the shorts must be hemmed and must be of a modest length. Spandex or tightly fitting shorts are not allowed. No logos on any shorts. Shorts must be a solid color of khaki (light tan) navy blue.

Skirts, shorts, jumpers and skorts must be of modest length, no shorter than one inch above the knee cap, and may not touch the ground. No logos on any skirts or skorts. Skirts, jumpers and skorts must be a solid color of khaki (light tan) or navy blue.

### Approved tops:

Polo shirts, crew neck shirts, sweatshirts, hoodies and sweaters must be a solid color of hunter green, navy blue, or white and must have the Bromley East Charter School logo. No v-neck, scoop neck, or other wide round necklines, and no spaghetti straps or strapless shirts will be allowed. Crew-neck shirts must have a finished round collar that sits no lower than 1 inch below the neck line. The school logo must appear on the shirt and must be permanently affixed by means of sewing. This is the only acceptable method, no gluing, stapling or other methods may be used. The emblem must be either a patch purchased through the school's front office or the embroidered hawk's head design. These are the only acceptable logos. Approved uniform sweaters, hoodies, sweatshirts, and uniform blazers may be worn in the classroom only when worn over a uniform shirt. Polo shirts, crew neck shirts, sweatshirts, and sweaters may not be excessively tight or baggy. Hooded sweatshirts with the school logo may be worn in the classroom; but the hoods must remain off the head while indoors.

No undergarments may show at any time, nor should they be worn as outer garments. Undershirts are only acceptable if worn under the coordinating color of dress code shirt. Any shirts worn under the uniform shirt must be a solid color of white, navy blue, or hunter green. Undershirts may not be visible except under the collar of a uniform shirt; the sleeve may not be visible past the cuff of the uniform shirt, and the hem may not be visible past the hem of the uniform shirt.

### Footwear/hosiery:

Shoes with non-skid, non-marking soles must be worn at all times. Athletic shoes must not reach above the ankle. The heel of shoes must not exceed 1 inch. With the exception of some Montessori classes, no slippers are allowed. No beach

shoes, flip flops, light up shoes or roller shoes. Open-toed shoes are not appropriate for school. Boots that are used for warmth and fashion boots (in the colors of black and brown with no more than a 1 inch heel) may be worn in the classroom. To receive an exemption regarding footwear, the student must present a signed letter from a medical doctor.

Hosiery is limited to socks, tights, knee-highs, ankle-length footless tights and ankle-length leggings. Tights, knee-highs, ankle-length footless tights and ankle-length leggings must be worn with the appropriate uniform skirt, skort or jumper, and may be solid navy blue, hunter green or white, with no visible design. Visibly patterned socks, tights, knee-highs, ankle-length footless tights and ankle-length leggings are not allowed.

Additional apparel/accessories/general grooming:

BECS team apparel, including (but not limited to) BECS sports teams and NJHS, are not approved uniform attire and should only be worn on game/tournament/competition/meet days or BECS Spirit Days.

All articles of clothing should appear neat, clean and in good condition and repair. Dress will not be worn that causes or is likely to cause disruption of the educational process.

Apparel advertising tobacco, alcohol, illegal substances, and/or offensive slogans are not acceptable attire on school grounds or at school-sponsored activities. Clothes making statements with sexual innuendoes are not allowed on school grounds or at school-sponsored activities. The wearing of clothing, jewelry or a style of grooming that is identified with membership in a gang will not be tolerated in school or at any school sponsored activity. Apparel that interferes with or endangers self or others while participating in school or school sponsored activities is not allowed.

Hats and sunglasses may only be worn outside the school building. No hats or sunglasses in class. Bandannas and "do-rags" are not acceptable on school grounds or at school-sponsored activities.

Outerwear (coats) used for warmth may not be used in the classroom.

Belts are not required, but if worn, belt ends are to be no longer than 6" and tucked in. Belts must be leather or fabric with plain buckles.

Hair must be clean, neat and styled traditionally. Only natural colors are allowed. No radical hairstyles.

Makeup must look natural. No distracting jewelry. An object that has a purpose other than jewelry cannot be worn as jewelry (i.e. bicycle chains or collars). No more than two necklaces may be worn at one time. Earrings will be limited to two per ear and may not pose a safety hazard. Earrings shall be less than 1 inch in size. Gauging of the ear is not accepted.

Jewelry may not be worn in a piercing besides the ear. No body-art defined as drawing on the skin made by the student with a writing utensil is permitted. At no time shall permanent tattoos of any kind be allowed on the face, hands, arms legs, or any other exposed skin. Exposed body parts shall not be pierced, except as allowed for earrings (see the Jewelry item above).

School sponsored activities and special events may have specific guidelines concerning appropriate dress.

Final decisions with respect to the dress code are made at the discretion of the principal, or his/her designee, including items not specifically referred to in the above policy. The Principal or his/her designee must approve any exception to this code due to a medical or religious reason.

Dress-of-Choice Day

Dress-of-Choice Days will be designated by the school administration as appropriate. The guidelines for allowable dress for these days are consistent with the general standards, style of dress, and grooming sections of the Uniform Policy. Casual clothing should always be in good repair. The length of shorts and skirts will be the same for Dress-of-Choice days as it is for any other day. Good taste is always an issue and parents should monitor students' clothing selection on these days to ensure their children are within the spirit of the school policy.

BECS Spirit Fridays

BECS Spirit Fridays will be designated as every Friday not already designated as a Dress-of-Choice day. The guidelines for allowable dress for these days are consistent with the general standards, style of dress, and grooming sections of the Dress Code Policy. Apparel bottoms will be required, by any BECS sport, team, or logo apparel (shirts, sweatshirts, hoodies, etc.), with BECS emblems on them are allowed on BECS Spirit Fridays. Garments worn on BECS Spirit Fridays should always be in good repair. The length of jumpers, shorts and skirts, pant and hosiery styles and colors, etc., will be the same for BECS Spirit Fridays as it is in the Dress Code Policy.

BECS team apparel, including (but not limited to) BECS sports teams and NJHS, can still be worn on BECS game/tournament/competition/meet days by participation team members only.

Additional themed dress days, Spirit days, etc. will continue to be designated by the school administration as appropriate.

Students should remember that Dress-of-Choice days are a privilege, not a right, and could be eliminated if casual dress becomes distracting to the learning environment. If a student's dress of choice on these days is deemed inappropriate by the Bromley East Charter School administration, that student will be kept out of class until suitable clothing can be brought to school.

